



BLANK ROME SCHOLARS PROGRAM

At **Blank Rome**, we are committed to championing a diversity of ideas, perspectives, backgrounds, and experiences. This commitment drives our inclusive, collaborative, and high-performance culture, and contributes to our investment in our people, clients, and communities.

We established the **Blank Rome Scholars Program** as part of the firm's priority to recruit, retain, and promote attorneys who further that commitment to our overall diversity, and who, through their life experiences, have demonstrated the character to have a successful career in law and a positive impact on their communities. We are seeking high-performing summer associate candidates from diverse backgrounds with the expectation that they will join our firm upon completion of law school.

We are delighted to open this year's applications to our **1L Blank Rome Scholars Program**.

Selection Criteria

The **Blank Rome Scholars Program** is open to 1L Students (or 2L Evening Students) interested in our **Houston, Los Angeles, New York, Philadelphia, or Washington, D.C.** offices.

We evaluate all applications and consider these factors:

- Strong academic and personal achievement
- Life experiences, including any obstacles or challenges overcome, which distinguish a candidate from peers, demonstrate character, and contribute to a diversity of ideas, perspectives, backgrounds, and experiences
- Specific efforts and activities demonstrating a strong commitment to diversity, equity, and inclusion in the legal industry

Program Benefits

Selected participants will receive the following:

- A full-salaried position in our 2025 Summer Associate Program
- A \$25,000 scholarship paid in two installments toward second- and third-year law school expenses
- A retreat to meet Scholars across offices
- Coaching, mentoring, professional development, and wellness programs
- Client engagement and social networking opportunities
- Community impact projects

How to Apply

We are accepting applications from 1L students (and 2L evening students) through **Friday, January 24, 2025**. To apply online, please visit www.blankrome.com/Pipeline-Programs.

Application Requirements

- Current Resume
- Undergraduate and Graduate (if applicable) school transcripts
- Law School Transcript (following receipt of fall 2024 grades)
- 500-word essay, answering the following: **Please share with us how your personal experiences can best position you to contribute to and enhance our diverse, equitable, and inclusive culture at Blank Rome.**