

2L Diversity Scholars Program

At **Blank Rome**, we value diversity, equity, and inclusion and believe that our workforce should align. This is not only the ethos of our firm but critical to first-in-class client service and business excellence. We are committed and continue to put action behind fostering an inclusive and equitable workplace. This work is a business lever for our high-performing culture, client development, and community relations.

We established the **Blank Rome Diversity Scholars Program** in 2006 as a part of the firm's priority to recruit, retain, and promote diverse attorneys, with a focus on increasing representation of and developing attorneys from historically underrepresented groups in the legal industry.

We are pleased to open this year's applications to our 2L Diversity Scholars Program.

Selection Criteria

Any 2L Student (or 3L Evening Student) interested in our **Los Angeles, New York, Philadelphia, or Washington, D.C.**, office who meets the following requirements:

- Belong to one or more historically underrepresented racial/ethnic groups, self-identify as a member of the LGBTQ+ community, and/or have demonstrated a strong commitment to diversity, equity, and inclusion ("DEI") in their school or communities;
- Possess strong academic and personal achievements; and
- Express commitment and passion in advancing diversity, equity, and inclusion in the legal industry.

Program Benefits

Selected participants will receive the following:

- A full-salaried position in our 2023 Summer Associate Program
- **\$25,000 scholarship** paid in two installments toward third-year law school expenses (\$12,500 upon joining the program, and \$12,500 provided the Scholar receives and accepts offer to return to Blank Rome as a full-time associate after graduation)
- Exclusive mentoring, coaching, and professional development programs
- Social networking events
- Involvement with DEI strategy implementation

How to Apply

We are accepting applications from 2L students (and 3L evening students) through **Friday, July 22, 2022**. To apply online, please visit www.BlankRome.com/DiversityScholars.

Application Requirements

- Current Resume
- Undergraduate and Graduate (if applicable) school transcripts
- Law School Transcript
- Two-page essay, addressing the following: **Please share with us how your skills and personal experience with diversity can help promote and foster DEI in the legal profession, community, and at Blank Rome.**