



Blank Rome LLP is pleased to announce

The 2021 Blank Rome 1L Diversity Scholars Program

At Blank Rome, we believe that a diverse and inclusive work force provides better service to our clients and a better work environment for our attorneys and staff. We have therefore made it a Firm priority to recruit, retain, and promote attorneys who add to our overall diversity, including attorneys of color and members from the LGBTQ+ community.

As a part of our commitment to diversity and inclusion, we established our **Blank Rome 1L Diversity Scholars Program** (the “BR Scholars Program”) in 2006. This program serves to attract outstanding diverse law students to our Los Angeles, New York, Philadelphia, and Washington, D.C. offices. The Blank Rome 1L Diversity Scholar (the “Scholar”) selected to participate in the Program will be awarded:

- A **ten-week salaried summer associate position** in our highly rated Summer Associate Program.
- A **\$25,000 scholarship**, which will be paid in two installments: 1) \$12,500 for the Scholar’s second-year tuition and expenses, provided the student receives and accepts an offer to join the Summer Program on a full-time basis for the summer following the 2L year; and 2) another \$12,500 toward the Scholar’s third-year tuition and expenses, provided the student receives and accepts an offer to return to Blank Rome as a full-time Associate after graduation.

Criteria

Any 1L students (and 2L evening students) who meet the following requirements may apply to the BR Scholars Program in the Los Angeles, New York, Philadelphia, or Washington, D.C. offices:

- Belong to one or more historically underrepresented racial/ethnic groups, self-identify as a member of the LGBTQ+ community, and/or have demonstrated a strong commitment to diversity and inclusion in their communities;
- Possess excellent academic and personal achievements; and
- Express commitment to bringing diverse perspectives and experiences to the Firm.

To Apply

You will need to provide the following documents in your application:

- Current Resume
- Copy of your complete undergraduate and graduate (if applicable) school transcripts
- Copy of your law school transcript that includes Fall 2020 grades
- Two-page essay, answering the following question:
Our Firm’s diversity and inclusion goal is threefold:
 1. to make Blank Rome a place where everyone can do their best work;
 2. to make Blank Rome a place where everyone can bring their “whole selves” to work; and
 3. to increase and harness our diverse talents and competencies to enhance the Firm’s client service.

Please consider what these goals mean to you. How has your personal experience with diversity shaped your own goals for your legal career? Also, how has that experience impacted your view of your role in the broader community or at Blank Rome specifically?

We are accepting applications from 1L students (and 2L evening students) through Friday, February 12, 2021.

To apply online, please visit: www.BlankRome.com/DiversityScholars

Please direct questions to recruiting@blankrome.com
