

BLANKROME

Valerie D. Ringel | Of Counsel
Labor & Employment

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Valerie Ringel has over thirty years of experience handling a wide range of employment and commercial litigation matters

She has represented management in claims of age, race, national origin, disability, and gender discrimination, and sexual harassment, and has prepared and responded to administrative charges before the U.S. Equal Employment Opportunity Commission (“EEOC”) and New York State Division of Human Rights.

Additionally, Valerie has:

- Conducted investigations of claims of sexual harassment; and defended individuals against claims of racial and sexual harassment
- Drafted and revised employee handbooks and policies
- Reviewed and prepared separation agreements and employment contracts
- Counseled clients on a variety of employment-related issues

Valerie is involved in all aspects of a commercial litigation practice in state and federal court, including:

- Preparing and arguing dispositive and discovery motions
- Propounding and responding to discovery requests, including electronic discovery
- Conducting and defending depositions
- Participating in state and federal court jury and bench trials
- Preparing appellate briefs.

Outside The Firm

- Member, The Nature Conservancy
- Member, American Legion Auxiliary

Select Engagements

- Successfully defended employers in actions involving claims of age, race, national origin, disability, and gender discrimination, and sexual harassment, including a federal court jury trial in which we received a verdict for employer/client on a defamation claim and successfully defended against disability discrimination and defamation counter-claims.

Admissions

- New York
- U.S. District Court - Eastern District of New York
- U.S. District Court - Southern District of New York
- United States Court of Appeals for the Federal Circuit

Memberships

- New York City Bar Association

Education

- University of Buffalo, State University of New York, BA
- Brooklyn Law School, JD

Professional Activities

- Member Association of the Bar of the City of New York