

Mark Blondman | Partner

Labor & Employment

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Mark Blondman concentrates his practice in the areas of labor and employment litigation and counseling. Mark is recognized for his extensive trial defense on behalf of employers covering a broad range of issues from discrimination to breach of contract claims. He provides preventive counseling and represents clients in matters regarding compliance with wage and hour laws, employment discrimination, wrongful discharge, executive employment agreements, non-compete agreements, breach of contract actions, labor and employment law compliance procedures and auditing policies, and preventative labor and employment relations methods.

In addition to his responsibilities servicing client needs, Mark served as Blank Rome's Chief Human Resources Officer for almost four years commencing in the fall of 2006. In that position, he dealt with human resources and employee relations issues on a daily basis, an experience that has heightened his understanding of a client's need for practical solutions to issues that arise.

Outside The Firm

Mark loves to escape to Maine with his wife, Suzanne, and Portuguese Water Dog, Tessie, as often as possible.

Mark was born in New York—and while he practices in both Washington, D.C. and Philadelphia—has remained loyal to his Giants, Mets, and Rangers.

Select Engagements

- Regularly provides advice to clients relating to employee relations issues including reductions in force, terminations, and policy formulation and

implementation.

- Has negotiated numerous executive employment agreements, including compensation arrangements and post employment restrictions, e.g., non-compete and non-solicitation agreements.
- Representing a telecom company in a class action filed by EEOC alleging violations of ADEA.
- Representing two employers in collective action FLSA lawsuits alleging failure to pay overtime and retaliation in the United States District Court.
- Represented numerous employers before EEOC and state administrative agencies relating to Charges of Discrimination alleging religious, age, gender, and race discrimination.

Admissions

- Pennsylvania
- New Jersey
- United States Court of Appeals for the Third Circuit
- U.S. District Court - Eastern District of Pennsylvania
- U.S. District Court - Northern District of Texas
- District of Columbia
- Missouri
- U.S. District Court - Western District of Michigan
- United States Court of Appeals for the Eighth Circuit
- United States Court of Appeals for the First Circuit

Memberships

- American Bar Association
- Philadelphia Bar Association
- Pennsylvania Bar Association
- Temple Rodef Shalom
- University of Pennsylvania

Education

- University of Pennsylvania, BS, cum laude
- University of Kansas School of Law, JD
- Cornell University, MS

Recognitions

- 2009–20221, Employment Law – Management and Labor Law – Management in Philadelphia, listed in *The Best Lawyers in America*©
- 2020, listed in Capital Pro Bono Honor Roll
- 2009, 2011 “Top Employer Defense Attorney,” listed in *Washingtonian* magazine

Professional Activities

Mark serves as a member of Blank Rome's Diversity & Inclusion Committee.