

**Caitlin I. Sanders | Associate**

Labor & Employment

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Caitlin Sanders is an associate in Blank Rome's Labor and Employment Practice Group. Caitlin concentrates her practice in all aspects of employment law, with an emphasis on employment and wage and hour compliance and litigation, including PAGA representative actions. Caitlin has experience representing employers in state and federal court and before administrative agencies in cases involving claims of wrongful termination, sexual harassment, discrimination, unfair competition, and wage and hour violations.

Caitlin also provides day-to-day counseling to employers on a wide range of labor and employment law issues, including personnel policies, employee discipline, separations and terminations, wage and hour compliance, and protected leaves of absence.

While in law school, Caitlin was research editor and lead article editor of the *UC Irvine Law Review*.

## Select Engagements

- Represented dozens of employers in settling wage and hour lawsuits brought in state and federal courts for claimed overtime, meal period and rest period break violations, PAGA violations, and other penalties.
- Prevailed on a summary judgment motion in a wrongful termination lawsuit involving claims of disability, age, and race discrimination and harassment for a leading real estate company.
- Successfully represented employers at administrative hearings before the California Labor Commissioner.
- Obtained summary adjudication of punitive damages claim in a disability

discrimination lawsuit brought by a long-term employee against manufacturing company.

## **Admissions**

- California
- U.S. District Court - Central District of California
- U.S. District Court - Southern District of California

## **Education**

- University of California, Irvine, BA
- University of California, Irvine School of Law, JD

## **Recognitions**

- 2020–2021, Los Angeles “Rising Star” in Employment and Labor, listed in *Super Lawyers*