

Asima J. Ahmad | Associate

Labor & Employment

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Asima Ahmad concentrates her practice on labor and employment litigation and counseling. She has experience representing clients in state and federal court, arbitration, and before administrative agencies in a broad range of employment matters, including:

- discrimination, retaliation, sexual harassment, and wrongful termination
- wage and hour violations
- enforcement and defense of non-compete and non-solicitation agreements

Asima regularly provides preventative counseling and trainings to clients to minimize risk and limit legal exposure. In addition, Asima routinely drafts and negotiates restrictive covenant agreements, employment agreements, employment policies and handbooks, and separation and release agreements. Asima also performs labor and employment transactional due diligence and risk assessment in the context of a sale or acquisition.

During law school, Asima served as managing editor of articles for the *Penn State Journal of Law and International Affairs*, and was a member of the Civil Rights Appellate Clinic, where she received the CALI Excellence for the Future Award. Asima led the clinic's efforts in researching and writing an amicus brief filed with the United States Supreme Court in a Title VII retaliation case on behalf of twenty civil rights and advocacy groups. Additionally, she served as a legal intern for the Legal Aid Society in Jamaica, New York.

Asima is fluent in Urdu.

Admissions

- Pennsylvania
- New Jersey
- United States Court of Appeals for the Third Circuit
- U.S. District Court - Eastern District of Pennsylvania
- U.S. District Court - New Jersey
- U.S. District Court - Middle District of Pennsylvania

Education

- Hamilton College, BA
- Penn State University, Dickinson School of Law, JD

Recognitions

- 2020, “Lawyer on the Fast Track,” by *The Legal Intelligencer*

Professional Activities

Asima serves as the regional chair for the Hamilton College Alumni Association and is a member of the Philadelphia Chapter of the South Asian Bar Association.