

**Anthony B. Haller | Partner**

Labor & Employment

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Anthony Haller's practice covers all aspects of labor and employment law, including preventative counseling, complex litigation, trial, and appellate work. By way of example, he acts on behalf of clients in the following areas:

- counseling on strategic labor relations, employment issues, and preventative policies
- designing and enforcing policies and agreements to protect confidentiality and non-solicitation and post-employment competition, and litigating claims for breach of non-compete agreements, misappropriation of trade secrets, breach of fiduciary duty, and related torts
- litigating civil rights and employment cases including claims of race, age, sex, disability, and reverse discrimination; sexual harassment; wrongful discharge; defamation; and work-related torts
- handling multiple plaintiff, class, and representative actions involving civil rights and employment claims
- litigating class actions involving alleged violations of federal and state wage and hour laws
- counseling, handling, and litigating labor relations issues including collective bargaining negotiations, unfair labor practice proceedings, arbitrations, strikes, picketing, and related injunction proceedings

Anthony, who was named the 2018 Trade Secrets Lawyer of the year by *Financial Monthly*, is recognized by *Chambers USA* and *Chambers Global* as a leader in labor and employment law. *Chambers* states that he is regarded as a "calming force in difficult circumstances" and is "praised for his strategic capabilities." *Chambers* has noted him as "a masterful strategist with a great appreciation of practical business concerns, '[he] is a driving force at the practice.'" Clients have stated that he is a

“[p]henomenal litigator,” is “masterful in front of judges,” “[has a] creative and thoughtful approach to counseling and negotiations” and is “adept at handling ‘very complex, high-stakes litigation with very sophisticated corporate clients,’” *Chambers* also quotes sources who say, “Anthony is just excellent at sorting out all our complex employee relations matters” and is “an excellent litigator who is very talented in trade secrets work.” Clients have also commented on his “innate attributes as a trial lawyer; he’s exceptionally well prepared and his presentation in the courtroom is marvelous,” and how “he has a high degree of integrity, develops and executes a solid legal strategy, and is able to clearly articulate legal principles.”

Anthony was called to the Bar of England and Wales in 1979 and practiced as a Barrister in England before coming to the United States.

Anthony has written numerous articles on employment law topics. He co-authored the chapter on “Introduction to Employment Laws of the United States for Foreign Investors” in Business One Irwin’s *Business Opportunities in the United States Reference Guide* and the chapter on “Labor Law in the Construction Industry” in Aspen Publications’ *Construction Business Handbook*.

Anthony is a frequent lecturer on employment law issues and for many years has presented at the Annual Pennsylvania Bar Employment Law Institute. He regularly appears on *The American Law Journal*. Three of the programs in which he has recently appeared, dealing with the MeToo movement, sexual orientation discrimination, and transgender issues in the workplace, won an Emmy from the National Academy of Television Arts and Sciences MidAtlantic Region and two other programs, dealing with gender pay equality and the gig economy, received Emmy nominations.

Anthony is a member of the Executive Committee of the Firm, served as Labor and Employment Practice Group Chair (2008–2013), and currently leads the Trade Secret and Unfair Competition Practice at the Firm.

## Select Engagements

- Successful prosecution of claims of misappropriation of trade secrets, breach of fiduciary duty, and violation of non-compete agreements against rival company and its founders which included former managers of client.
- Nationwide enforcement of non-compete agreements against former employees of national client.
- Defense of a large public company in lawsuit brought by former female executive alleging sexual harassment and corporate culture promoting gender bias.
- Strategic advice and counsel to foreign based corporation concerning asset purchase of large U.S. entity to permit restructuring of labor relations.
- Defense of large healthcare client in class-action lawsuit involving claims of gender discrimination with respect to pay, promotion, and corporate culture.
- Defense of large manufacturing company in multiple plaintiff actions in three separate jurisdictions involving class-wide claims of age discrimination.

- Lead trial counsel in six-week jury trial involving claims of wrongful discharge and defamation arising from termination of executive director and other senior managers.
- Defense of a food service company in major investigation by Department of Labor for wage and hour violations.
- Representation of privately held company in national negotiations of collective bargaining agreements and labor disputes.

## Admissions

- Pennsylvania
- Supreme Court of the United States
- United States Court of Appeals for the Third Circuit
- United States Court of Appeals for the Eleventh Circuit
- U.S. District Court - Colorado
- U.S. District Court - Eastern District of Pennsylvania
- U.S. District Court - Nebraska
- England and Wales
- U.S. District Court - Eastern District of Michigan
- U.S. District Court - Middle District of Pennsylvania
- U.S. District Court - Western District of Michigan
- U.S. District Court - Western District of Pennsylvania
- United States Court of Appeals for the Fourth Circuit
- United States Court of Appeals for the Seventh Circuit
- United States Court of Appeals for the Sixth Circuit
- United States Court of Appeals for the Tenth Circuit

## Memberships

- American Bar Association
- American Bar Foundation
- Bar Association of the Third Federal Circuit
- Pennsylvania Bar Association
- The College of Labor and Employment Lawyers

## Education

- University of Cambridge, BA
- University of Pennsylvania Law School, LLM
- University of Cambridge, MA

## Recognitions

- Labor & Employment Law, listed in *Chambers USA*
- USA, Labor & Employment, listed in *Chambers Global*
- AV-Preeminent®, listed by Martindale-Hubbell®
- 2019, "Influencer of Law: Employment Litigation," by *The Philadelphia*

### *Inquirer*

- 2019, “Labor & Employment Star - Northeast,” listed in *Benchmark Litigation*
- 2007–2019, Employment Law – Management, Labor Law – Management, and Litigation – Labor and Employment in Philadelphia, listed in *Best Lawyers in America*©
- 2006–2019, “Pennsylvania Super Lawyer” in Employment & Labor, listed in *Super Lawyers*

## **Professional Activities**

- Member of the Board of Trustees of the Pennsylvania Ballet
- Vice President and Member of the Executive Committee of the Pennsylvania Ballet
- Trustee of the American Inns of Court Board
- Executive Committee Member, American Inns of Court Board of Trustees
- Past President and Member of the Executive Committee of the Temple American Inn of Court
- Member of the Thouron Award Executive Committee
- Fellow of The College of Labor and Employment Lawyers
- Fellow of The Litigation Counsel of America
- Fellow of the American Bar Foundation
- Board Member (2004–2014) of Dragonfly Forest, an organization that offers a free overnight camp experience for seriously ill children