

Thomas A. Cournoyer | Partner
Corporate

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Thomas concentrates his practice on business and corporate law matters, including mergers and acquisitions; private equity sponsors and their portfolio companies; public and private securities offerings and other financings; securities regulation compliance and corporate governance matters; general business matters, including business formation and planning; and commercial agreements. He also represents pro bono clients in Special Immigrant Juvenile Status cases, including family court proceedings and immigration court removal proceedings.

Thomas serves as a member of the firm's New York Attorney Recruiting Committee.

Thomas is proficient in Spanish.

Select Engagements

- **Clarivate PLC** in its \$302.5 million sale of MarkMonitor to Newfold Digital.
- **Nations Capital, Inc.** in connection with a majority investment in NCI by Gordon Brothers
- **Ryder System, Inc.**, a leader in commercial fleet management, dedicated transportation, and supply chain solutions, in several transactions, including:
 - its acquisition of Impact Fulfillment Services, specializing in contract packaging, contract manufacturing, and warehousing for some of the largest and best-known consumer brands in the United States, primarily in the consumer packaged goods, retail, and healthcare industries.
 - its \$480 million acquisition of Whiplash, a leading national provider of omnichannel fulfillment and logistics services.

- its \$275 million acquisition of all of the outstanding equity of Illinois-based Midwest Warehouse and Distribution System, which operates nine multi-client and eight dedicated-customer warehouses in five regions, primarily in the greater Chicago area, as well as New York, Pennsylvania, Tennessee, and Texas.
- its acquisition of the MXD Group, an e-commerce fulfillment provider with a national network of facilities, including last mile capabilities.
- **J.F. Lehman & Company, LLC**, a New York-based private equity firm, in several significant transactions, including:
 - acquisition of 100 percent of the outstanding equity interests of International Marine & Industrial Applicators, LLC and Craft and Technical Solutions, LLC (collectively, "IMIA") from IMIA Group, Inc.
 - acquisition of the heavy equipment and mining divisions of Oldenburg Group Incorporated.
 - acquisition of API Technologies Corp. (NASDAQ: ATNY) a leading provider of high performance RF, microwave, millimeter wave, power, and security solutions.
 - acquisition of American Scaffold, a leading provider of scaffolding systems and environmental containment solutions for the maintenance, repair, and overhaul of U.S. Government vessels.
 - acquisition of Ravn Air Group, a regional air transportation provider in the niche geographic market of Alaska.
- **Victor Capital Partners**, a middle-market private equity firm that invests in branded businesses in the industrial, consumer, and services sectors, in several transactions, including:
 - its investments in the Rizzo Group and CodeGreen Solutions, leading providers of building code and zoning compliance, inspection services, energy management and sustainability services for the commercial real estate industry.
 - its acquisition of Tender Corporation, which sells a range of best-in-class branded consumer products, including outdoor and consumer packaged goods, with trusted brands in safety, preparedness and first-aid.
 - its acquisition of PrimaLoft Inc., a materials science company specializing in advanced branded technical products including insulation, fabric, and yarn for outdoor, fashion, and other industries.
- **Harbour Group Industries**, a private equity investor, in its portfolio company's negotiations related to its business relationship with Trelltex, Inc. d/b/a Texcel, a Texas-based leading branded supplier of premium quality industrial hoses, fluid sealing, and hydraulic products and services.
- **Heraeus Holding GmbH**, a leading international family-owned portfolio and global *Fortune* 500 company, in two separate transactions:
 - its acquisition of Norwood Medical, based in Ohio, a leader in advanced outsourcing of medical manufacturing solutions to some of the largest and most well-known medical companies, providing full-service manufacturing, processing, and assembly.
 - its acquisition of Mo-Sci Corporation, a world leader in the supply of medical and specialty glass, and ETS Technology Holdings, a

provider of innovative wound care technologies.

- **UAV Factory**, a global leader in tactical unmanned aerial vehicle design and manufacturing, having delivered more than 300 aircraft to defense, intelligence, and commercial customers in more than 55 countries, in its sale to AE Industrial Partners, a private equity firm specializing in aerospace, defense & government services, power generation, and specialty industrial markets.

Admissions

- New York

Education

- Duke University, BA
- Fordham University School of Law, JD

Professional Activities

Thomas works with our litigation group in representing pro bono clients through the firm's relationship with Kids In Need of Defense ("KIND"), representing pro bono clients in Special Immigrant Juvenile Status cases, including Family Court proceedings and Immigration Court removal proceedings.

Languages

- Spanish